

CASE STUDY

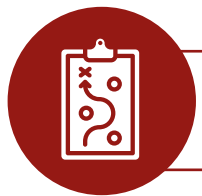
A UK based Product company looking for CTO





THE CHALLENGE

Company wanted to have candidates having mix blend of management and technology. From specific domain.



THE ACTION PLAN

Ethos worked closely with client, understood the strategic hiring and growth needs, defining the perimeters of a search, identifying the targets/ top talents at top level of other organizations/competitors.

Ethos then began a more thorough analysis of client, identifying key opportunities for the new executive, & defining a candidate profile that fits into the corporate culture and organizational structure.



A series of internal meetings continued throughout candidate identification process and the number of potential candidates reduced to 2-3 at most.

This shortlist achieved through detailed interviews that discuss the specifics of the executive job, and explore the candidates background, competencies and interest in the role.

Experts from Ethos Team also accessed the candidate from all aspects including technical, functional, behavioural, cultural aspects.



THE RESULTS

Within 6 months, Ethos could manage to close most of the positions company was looking for. Not only did we successfully place all the roles we also provided them with outstanding service levels.